

JOB DESCRIPTION
Support Worker

Job Title:	Support Worker
Reports to	Registered Manager/Deputy Manager
Location:	Chessington
Hours:	
Job Purpose	To carry out a range of tasks, as part of a team providing 24 hour care and support, which will promote the independence of service users and enable them to live as full a life as possible
Dimension	Provision of care and support
Principle accountabilities	<ol style="list-style-type: none"> 1. Provision of support to service users 2. Provision of care to service users 3. Supervision and administration of medication in line with current procedures as required 4. Provision of leisure activities and social networks 5. Maintaining accurate administrative records 6. Ensuring the health and safety of service users is not compromised 7. Assisting service users with the management of their finances 8. To assist and support service users with personal care and daily living skills 9. to ensure your knowledge and skills are regularly reviewed and updated

<p>Nature</p>	<p>Your role will be:</p> <ul style="list-style-type: none"> • To assist with assessment, development and the implementation of care plans as required • To provide emotional, psychological support and personal care to service users and monitor general health • To ensure the health and safety of service users is maintained at all times • To establish and maintain good liaisons with service users, their families and professionals from various organisations • To provide adequate information to service users to encourage and enable them to make informed choices and to participate in the management of their home • To advise and assist service users with the management of their personal finances including purchasing of goods and services • To see service users as individuals and recognise their qualities, values and rights • To work in a person centred way that puts the individual at the centre of the service • To supervise / administer medication in line with current procedures and practices as required • To support and assist service users to build social networks. You will encourage and enable service users to establish links within the local community • To support and assist service users to pursue leisure interests, social activities, education, and employment, utilising the facilities of the local community • To maintain a high standard of recording and contribute towards assessment reports, as directed, having a regard to confidentiality • To ensure that each service is run to the high standard of professional practice established by the registered manager and Team Leaders in accordance with
----------------------	--

	<p>agreed policies, procedures and practices, inclusive of health and safety at work requirements, ensuring the security of the establishment</p> <ul style="list-style-type: none">• To maintain a clean environment, which will include domestic duties• To actively participate in individual supervision, appraisals, team meetings and in meeting your self development needs• To carry out all your duties in accordance to The Fircroft Trust's Equal Opportunities Policy• To work in other services as required to provide a flexible and comprehensive programme of care and support to individuals• You will undertake any other duties necessary to this post as delegated by the Registered Manager for the service
--	--

Sign: _____ **Date:** _____